

Leaders Make A Difference, NOT Excuses!

Command Voice

Volume 2, Issue 4

Family Support & Information Newsletter Supporting HQ Co, 306th MI Bn

August 2002



Headquarters Company soldiers reenlisting. *Clockwise from above:* SGT Corey Beal, SSG Derrick Adkinson, SPC Jeffrey Whitecross, SSG Charles Bulger, PFC Pamela Verrett.



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Commander's Column



Headquarters Family -

Volunteer: One who enters into or offers himself for a service of his own free will: as **a.** one who enters into military service voluntarily **b.** (1) one who renders a service or takes part in a transaction while having no legal concern or interest (2): one who receives a conveyance or transfer of property without giving valuable consideration (*Webster's New Collegiate Dictionary*)

Volunteerism is at the heart of what we do.

Our Army is a volunteer force, comprised of soldiers, civilians and contractors, all focused on making our homeland peaceful and protected. Civic duty is the foundation of our great nation and this spirit is alive and well in Headquarters Company, 306th Military Intelligence Battalion. Soldiers, civilians and family members of our team offer their services of their own free will on a regular basis.

Soldiers. I recall advice I received as a private - "don't volunteer - don't target yourself". I did not heed the warnings and volunteered for everything that I could. It paid off in ways that I could never imagine. My initial volunteerism paid off in extra dessert in the chow hall when I volunteered for KP. This was a win-win situation as I assumed a duty for someone who wanted to avoid it like the plague and I got to satiate my ever-present hunger. Years later, I raised my hand and surprisingly found myself having lunch with King Hussein's daughter - a Lieutenant Colonel in the Jordanian Army. We, a panel of female MI officers, discussed how to shape their emerging military intelligence corps. All right - my volunteerism didn't always center on food. While a soldier, I always wondered why my First Sergeants would not take volunteers for duty, as there were several duties that I wanted to do, yet, the DA6 always prevailed. Now at the helm of a company, 1SG Burden and I keep this a focus throughout the company. In lieu of executing the DA6 we always ask for volunteers first. 1SG Burden, the NCOs and soldiers of Headquarters Company have executed this flawlessly. One example is the dreaded PLDC driver to Fort Bliss tasker, which SSG Gaynor, CMD Grp, volunteered for. In doing so she made observations and provided a de-

us the strongest Army in the world.

Junior Leader Development Program. Volunteerism is also prevalent in our junior leader development program. As you know we take junior officers and NCOs through the Military Decision Making Process (MDMP) and the Troop Leading Procedures (TLPs). In this way they gain volumes by living and executing it as opposed to just studying the theory. 1LT Van Duren, CMD Grp, and SSG Taylor, SJA, stepped forward to take the challenge of the high risk M16 range in March - qualifying 100% of the firers safely. MSG Walker, Post Retention, always is ready to assist. During 9/11 he volunteered to fill as guard shift NCOIC. My battlefield NCOs who fill additional duty positions have all volunteered and therefore made this unit stronger. They are, in no particular order, the unit Equal Opportunity Representative, SSG Harris, the Company Retention NCO, SGT McDougale, the Unit A&R Representatives, SFC Key and SPC Flower, Unit Prevention Leader NCOIC, SGT Whited, and the Company Safety NCOs, SGT Francis and SGT Rogers.

Community Involvement. We have several Team 306th members who use their talent in and around the local community. I could never possibly mention all of them but I would like to highlight a few. SGM Pomeroy, Reserve Affairs, serves as a soccer coach for the youth in Sierra Vista. SFC Bray

STAFF:

Commander:
CPT Jennifer J. Smith-Heys

First Sergeant:
1SG Alex R. Burden

Operations & Training:
SFC Jeffrey A. Hellen

Editor:

Top's Corner



Headquarters Soldiers, Family Members, and Civilians,

During the past quarter, I've focused my attention on each NCOIC within the company in an attempt to determine what has made them a success. Ultimately – it's outstanding NCO leadership! Our company is blessed with

strong, competent, and motivated NCOs. From my observation, it's clearly evident that our NCOs tackle the daily dilemmas only as challenges that have to be overcome. Any NCO who doesn't feel the thrill of a challenge is neither a leader nor a potential leader. Based on the current operational tempo, it's remarkable of the number of NCOs who step forward to assist the company and display a willingness to assume additional responsibility, in addition to their sometime overwhelming section responsibilities. Responsibility doesn't intimidate them because of the feeling of contributing to the team and the feeling of accomplishment of being successful at doing something they've never done before. Here are a few NCOs, that I want to specifically mention, that have volunteered to step into the unknown, SSG Taylor, OSJA, volunteered to serve as the NCOIC of an M16A2 qualification and zero range, SSG Copeland, Bn S-1, served as the NCOIC for the Grenade Assault Course, SGT Rogers, DTO, volunteered to be the NCOIC for Water Survival training, SFC Ottinger, OSJA, served as the NCOIC for Night Land Navigation training, SFC Bulger, Bn S-3, as the NCOIC for the Leadership Reaction Course, and most recently SFC Smith, R., FCD, eagerly leaped at the opportunity to serve as the company 1SG for two weeks while I was on leave. Each of these aforementioned events required numerous hours of work, coordination, and effort outside the normal scope of their duties. These NCOs have truly demonstrated what it takes to distinguish between the skill of performance and the skill of leading the performance, two completely different skills.

In addition, the section NCOICs have demonstrated mental toughness. How? They're required to make unpopular decisions everyday that directly affect their soldiers. No

The FCD

We would like to introduce you to the Functional Courses Division (FCD) of 306th MI Bn. FCD became part of the HHC, 306th MI Bn family on 31 May 02. We are the focal point for all technically based ASI awarding training here at Fort Huachuca. These functional courses are an assortment of military intelligence applications. In order to accomplish this, FCD has 54 personnel assigned, an energetic mixture of military (Army, Air Force, Navy and Marines) and civilians representing a broad spectrum of intelligence occu-

(Continued on page 8)

leader can successfully lead without being criticized. It's just part of being a leader – you're not going to please everyone. Now, what's most important to note here is that it's also obvious which NCOICs have earned their subordinate's and peer's respect. Peer respect doesn't reveal ability, but it does show character and personality. It's very easy to detect what soldiers support their leaders and work together to excel as a team. I've said it before, but leaders are only as successful as team members allow. To the NCOs that have leaned forward in the foxhole and got the job done – thank you.

Here's the challenge I charge all NCOs with during the next quarter. If you haven't stepped up to the plate yet, volunteer to take charge of an event that's above and beyond the duties of your expected rank and grade. Most good leaders are not "natural" leaders. The real challenge that some NCOs will face is to determine if they're capable of learning leadership.

I'll end with a few words from a book titled, "Principle Centered Leadership" written by Stephen R. Covey. It's directed toward the civilian work force, but I think it's safe to say, "It applies to NCOs too."

Challenge and Growth: People have a need to experience challenge and opposition, to grow and develop, to be well utilized, to be informed, and to be creative. The vast majority of the work force possess far more capability, intelligence, resourcefulness, and initiative than their present jobs allow or require them to use. Such a waste! Such a low quality of life! Leaders must identify, develop, use, and recognize talent; otherwise people will go elsewhere, physically or mentally, to find their satisfaction and their sense of growth.

Command Voice

The *Command Voice* is an authorized unofficial family support and information newsletter published under the provisions of AR 360-81. *Command Voice* serves as an information medium for the soldiers and families of Headquarters Company, 306th Military Intelligence Battalion. Opinions expressed in *Command Voice* do not necessarily reflect the opinions and policies of the Department of Defense, Department of the Army or any of their Commands, agencies or affiliates. Material selected for publication is subject to editing. Manuscripts and photos submitted for consideration should be sent to:

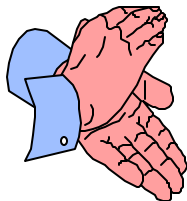
Commander,
HQ Co, 306th MI BN
ATZS-BDN-H
Fort Huachuca, AZ 85613 or contact

What's New

What's New

Promotions:

SFC Mahoney - SFC Smith, R.
SFC Bulger - CPT Glendening
SFC Smith, D. - COL Thevel
SGT Kunkel - MAJ Porter



Soldier/NCO of the Month

SPC Bonvillian was Company Soldier of the Month for July.

SPC Wilburn was Company Soldier of the Month for August.

SGT Rogers was Company NCO of the Month for August.

Course Graduates:

SFC Spangler, SFC Mahoney, SFC Miller - ANCO

SFC Turner - Recruiter

SSG Evans, SSG Long, SSG Sills - BITC

SSG Fussell, SFC Scott - Small Group Instruction

SSG McDonald, SSG Sills - BNCOC

SSG Gaynor, SGT Thompson - UPL Recert

SGT Beal, CPL Gray - PLDC

SFC McCarthy - Microsoft Sun System

Certification



Births:

Congratulations to:

SGT Dyal and family on the birth of your son Lucius Mahlon

Dyal IV on 21 June 2002.

SSG Magwood and family on the birth of your daughter

CeVante Robbie Danielle Magwood on 7

August 2002.

PFC Jefferson and family on the birth of your

daughter Jenna Renee Jefferson on 11

August 2002.

And Mr. Councillor, DIA/DSDC, on the

birth of your daughter Kayla.



Hails:

MAJ Laganosky - Reserve Affairs

CW3 Tripp - SJA

SGT Garcia - Command Group

Hails, continued

SSG Fussell - QAO

SGT Marcelin - Post Retention

1LT Hatcher - Command Group

COL Thevel - Reserve Affairs

1SG Dass - Reserve Affairs

SFC Collins - Reserve Affairs

LTC Connelly - SJA

SSG McKinney - Command Group

SGT Fuimaono - Battalion S-1

CPT Smith - Battalion S-3

CH Minjares - Chapel

SPC Burford - Battalion S-4

PV2 Medrano - SJA

LTC Ahearn - Command Group

CH Dickson - Chapel

Farewells:

LTC Luster - SJA

CPT McNealy - Command Group

SSG Sones - QAO

CPL Turner - Battalion S-4

MAJ Williams - Command Group

SPC Bonvillian - Digital Training

SFC Bryant - Equal Opportunity

SGT Glaze - Company Staff

CPT Harvey - Battalion S-3

CH Houck - Chapel

SFC Quesnell - Equal Opportunity

MSG Rutledge - Reserve Affairs

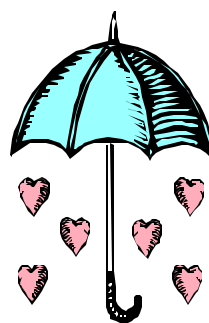
SPC Scott - SJA

1LT Van Duren - Command Group

PVT Ward - Company Staff

SPC Haskell - Digital Training

SPC Jolin - Chapel



From the desk of the Battalion Commander:



I personally want to thank the entire 306th Military Intelligence Battalion for the warm welcome received by my family and I. The Change of Command ceremony was excellent and the soldiers stood proud. My father-in-law was very impressed with the entire program. Again, thank you very much.

Reviewing this summer, we see change here at Fort Huachuca. The battalion and the brigade changed commanders; our garrison unit changed out their commander and many members of our unit rotated on to different locations. Change is a big part of our Army, bringing new life to organizations. We should welcome this change and I ask that members of the 306th help shape this change to make our unit better.

As we bade farewell to our departing brigade commander, LTC Eileen Ahearn, we bid a hearty welcome to COL James Slavin. He brings a wealth of institutional knowledge and recent operational experience in which we will all benefit from.

We have started changing one of the most important areas any unit can have, an effect Family Readiness Group (FRG). Thank you to Diane Baker for keeping the FRG together over the summer and thank you to the new co-leaders Mrs. Flower and Mrs. Krause. This new team is ready to make our FRG the best ever. They are planning fall functions for the families and all members of the 306th. Also, a holiday party for the children is in development. Please plan to become a part of these activities. I know for a fact that they will be fun. Our last activity, Friday Night at the Cove, was a blast! We had over 150 306th personnel at this function. I believe we all had a good time.

Just a short note on our Battalion sports teams. As of writing this letter, our softball team has ten wins and two losses. Every game is quite exciting! The team will go on to compete in the post tournament. Our golf team took first place in regular season play and will also compete in a post tournament. If you get the chance, go out and support your teams. Good luck folks!! Finally, summertime is winding down and the new

Battalion CSM's Corner



Editor's note: CSM Craddock was not available to provide input to this quarter's newsletter. We look forward to hearing from him in November.



Above is SPC Flower's submission for the HQ Co mascot. We're interested in your feedback; contact CPT Smith-Heys, 1SG Burden, or SFC Hellen.

school year is upon us. I urge all to enjoy your remaining summer time in Arizona with family and friends. Above all, please be safe. Don't drink and drive – if you must drink, please have the foresight to have a designated driver. Be careful when participating in outdoor activities, and be particularly sensitive to water sports and alcohol use. I realize that we have a lot of great athletes (i.e., swimmers) in this battalion, BUT alcohol use will neutralize even the best athlete's abilities.

"DEEDS NOT WORDS!"

Recognizing Great Soldiers!



Clockwise from above left:
SPC King receives a certificate and a handshake from BG Marks. SSG Rubin helps SSG Taylor apply a pie to 1SG Burden. HQ Co on line and ready to enter the pool. SSG Copeland says farewell to SPC Nguyen. HQ Co after the ruck march.





Sports Column, By SPC Brian Flower

Greetings everyone, Just wanted to take this opportunity to introduce myself. My name is SPC Brian Flower and I am replacing SFC Key not only as the Company A&R representative, but also as the Battalion representative. We had a great Commanders Cup Season finishing in First Place overall. The Softball team finished the regular season in First place, and took Second Place in the end of season tournament. One of the topics on the agenda at the next A&R meeting is allowing Battalion Level teams compete for Commanders Cup points. This would benefit the 306th due to the fact that with so many TDY's and deployments we do not have enough personnel in any one Company to field a competitive team in any one sport. And due to the size of our companies we will be moving up to the "AA" bracket. This will make for tougher competition and the need for a stronger showing from our sports teams.

The 2002-2003 season is rapidly approaching with the Bowling season starting on the 26th of August. I know this leaves little time for getting a team together but it can be done.

The next major event is the Flag Football season, which starts on the 23rd of September. Last year our team was able to take First Place and from the looks of it we should have a team that will make a good run for the First Place trophy again this year.

Following the Football season is Basketball. A strong Second Place finish last year should fuel the desire to take the championship this year. The season will begin on 25 November.

Again I am looking forward to another winning season with the 306th and hope to see maximum participation from everyone. If you have any questions or concerns regarding upcoming sporting event feel free to give me a call at 533-2564 or email me at flowerb@hua.army.mil.

Family Readiness Group Update

By Jennifer Flower, Co-Chair, 306th MI BN FRG

The 306th MI Battalion Family Readiness Group has been busy this summer planning events and working to make your FRG a group that meets the needs of all the soldiers and civilians in the battalion. We are very excited about upcoming events and new programs that will benefit the entire battalion. As we work to structure the FRG to meet your needs we would love to hear any suggestions, comments, or concerns you may have. There are questionnaires available in the battalion S-1. Please pick one up, fill it out, and return it to the S-1 or at the next FRG meeting.

We are in the planning stages for two events between now and the end of the year, a Fall Festival and a Holiday Party. The Fall Festival will be held on 26 October; the Holiday Party will be on 15 December. The Fall Festival is being coordinated by Steve Routt. If you are interested in helping with this event please contact him by phone at 458-3667 or e-mail stevenroutt8@hotmail.com. The theme will be that of a Medieval Fair with games, food, and activities for the entire family. We will keep you posted on both events as more details become available in the coming weeks.

The FRG meets the third Monday of every month at 1800 in the Main Post Chapel. Every member of the battalion, including their family members, is invited and encouraged to join us. There is a potluck dinner following the meeting, so bring your family and a covered dish and help us make the 306th MI BN FRG the best it can be. We look forward to seeing you all there.

If you have any questions, concerns, or suggestions, please feel free to contact me at 452-0185 or Bridget Krause at 439-9782 anytime.

(The HQ Co FRG representative is Monica Lake. She can be reached 452-1054, or cell 249-5075.)



(Continued from page 2)

in her off-duty time.

Civilians. Our civilians give freely and openly of their time as well. Lupe Hineman, Linda Feliciano, Kevin Mott, and Sharon Davis, CMD Grp, all assisted in preparing and serving food for last year's holiday party which benefited our company as well as the Comanche soldiers. Mrs. Jo Widtfeldt-Moore, Main Post Chapel, has volunteered to assist in setting up the first voting precinct for Fort Huachuca. And we can always depend on Ms. Carol Socha, Reserve Affairs, to bake cookies for any upcoming bake sale.

Family Members. Last, and certainly not least, are our selfless family members who volunteer in additional ways outside their usual support to the soldiers and the team. Mrs. Jennifer Flower, S2, and Mrs. Bridget Krause, CMD Grp, have taken charge of the Battalion Family Readiness Group. They provide an outstanding forum for all members of the battalion - family members, contractors, civilians and soldiers - to participate in activities that build our team. Mrs. Flower has written a great article this quarter outlying the FRG's upcoming focus. And if you're looking for other volunteer opportunities you can always contact the volunteer coordinators at our Fort Huachuca Accommodation Schools. One of which is part of our team - Mrs. Cindy Bray, FCD, at Colonel Johnston Elementary.

I encourage you all to get involved and see how the payment comes back to you tenfold.

Until next time, keep your head down and take care of each other.

(Continued from page 3)

pations and experience. The training provided by FCD impacts all services, and many levels of the Department of Defense (DOD).

FCD Operations, lead by our Chief, Mr. Francis (Frank) Smith is responsible for daily operations and administration of FCD as well as development of Denial and Deception, Information Operations and MASINT training and the 98C/98J Transition training. In addition, Operations provides supervision and oversight to the courses listed below, which we will detail in future articles.

- ASAS Master Analyst Branch (AMAB) rigorously prepares the best MI analysts for duty as ASAS Master Analysts (1F) and is responsible for developing and executing the ASAS Master Analyst Course (AMAC) and the ASAS Instructor Certification Course (AICC).
- DOD Strategic Debriefing Course (DSDC). The Army is the Executive Agent for this instruction that provides training to DOD intelligence personnel in overt HUMINT collection and dissemination in support of National Intelligence Community requirements.
- TENCAP Data Analyst Course (TDAC) (2T) teaches select analysts to operate a multitude of advanced signals and imagery processors that facilitate receiving, analyzing and disseminating correlated SIGINT, IMINT, SIDS and operating a robust communications package.
- Basic FISINT Course (J1) is the responsible training authority (RTA) for training DOD personnel in the exploitation (analysis and reporting) of Foreign Instrumentation Signals Intelligence (FISINT).
- SPECTRUM high performance workstation/server (HPWS) maintenance training section is the sole DOD responsible training authority (RTA) for UNIX hardware and system administrator training for the NSA, Army, Air Force, Navy, Marine Corps, and authorized civilians.
- Information System Security Monitoring (ISSM) certifies select MI soldiers in the required skills and knowledge to successfully monitor various information systems. This is a key Force Protection course.
- Foreign Disclosure Certification Course (FDCC) trains and certifies Army Foreign Disclosure Officers (FDO), international affairs specialists and managers of international programs to implement national disclosure policies in order to control release of information and technical data to foreign governments and international organizations.
- Trojan SPIRIT Branch manages the Trojan SPIRIT II (TSII) Operator/Maintainer and Communications Control Set (CCS) courses which provide the only available

Headquarters Company, 306th Military Intelligence Battalion Organization Day

27 September 2002

1500-1900

Veteran's Memorial Park

Enjoy food, games,
a bouncing tent,
dunk tank, and the Cove!



All HQ Co affiliated personnel and their families
are invited: soldiers, civilians, and contractors.

Volunteers needed for planning and activities.

Contact SGT Mayo at 533-8984 to help.



The 306th MI BN FRG
cordially invites you to

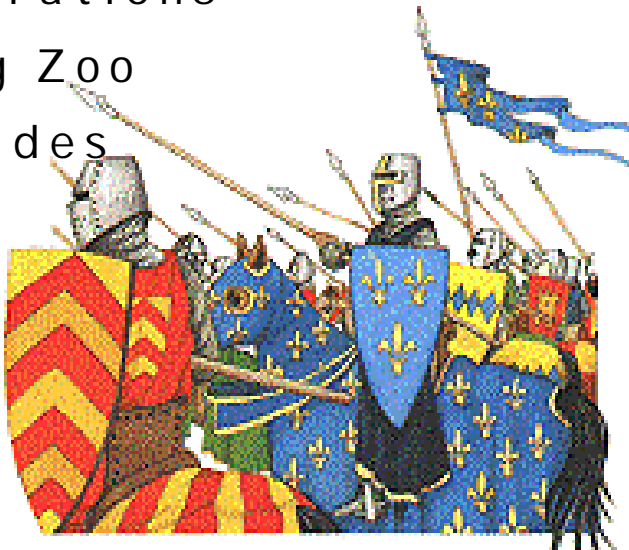
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Medieval Faire

- Children's Activities/Games
- Medieval Demonstrations
- Petting Zoo
- Pony Rides
- Food

26 OCT 02, 1100-1500

Veteran's Memorial Park



Volunteers needed to assist with all activities.
POC is Steve Routt at 458-3667 or stevenroutt8@hotmail.com.